

Lambeth Council

Violence Against Women and Girls (VAWG)
Training Programme

January 2021 – March 2021

Introduction

Our vision is for Lambeth to be a borough in which residents don't have to be fearful of, or experience, Violence Against Women and Girls (VAWG).

Violence against women and girls includes:

- Domestic violence
- Female genital mutilation (FGM)
- Forced marriage
- 'Honour'-based violence
- Prostitution
- Sexual violence
- Stalking and Harassment
- Trafficking for the purpose of sexual exploitation

Lambeth Council has a long history of commitment to tackling Violence Against Women and Girls (VAWG). Addressing VAWG remains one of the key priorities for Lambeth Council and is highlighted within the [Lambeth VAWG Strategy](#).

Delivering a programme of FREE multi-agency VAWG training to members of the statutory, voluntary and community sectors in Lambeth is a key output of this work. The outcomes of this multi-agency VAWG training programme are:

- Promote a zero-tolerance approach to VAWG
- Practitioners are able to provide an appropriate and safe response to disclosures of VAWG
- Improved service provided to survivors of VAWG from service providers
- Perpetrators are held to account
- Ensure that survivors are provided with the right support at the right time.

All the courses in this training programme follow the same simple model; they will equip participants to **identify** abuse that is taking place, or that an individual is at risk from; **assess** the individual's needs and **respond** appropriately (including referral pathways).

Training and Coronavirus (COVID-19)

Due to the current public health restrictions on movement this programme is shorter than usual (covering 3 months rather than 6 months) and will be delivered entirely online via Zoom or Microsoft Teams. Each session will begin with information about how the session will run. Learners will need to download Zoom in advance which can be done easily for free [here](#). If the sessions are run via Microsoft Teams, learners can access the session by opening the link in their browser.

The meeting invitation for each course will be sent to learners before the session.

Due to the online format, sessions will be shorter than usual so to get the most out of them please read the pre-course information which will be sent to learners in advance.

For useful resources around domestic abuse within the context of Coronavirus please see the [Lambeth Council VAWG website](#).

January 2021		
13 th January	Stalking Awareness and the Impact on Children	09.45 - 15.00
20 th January	Supporting Black & Minoritised Young Survivors of Domestic Abuse	09.45 - 13.00
February 2021		
10 th February	Migrant Women & Immigration Control	13.30 -17.00
17 th February	Stalking Awareness and the Impact on Children	09.45 - 15.00
24 th February	Domestic Abuse Awareness and its Impact on Children and Young People	10.00 - 12.30
24 th February	Understanding Adult Family Violence	13.30 - 16.30
March 2021		
9 th March	Working with Survivors of Female Genital Mutilation/Cutting (FGM)	11.00 - 12.30
17 th March	Supporting Black & Minoritised Young Survivors of Domestic Abuse	09.45 - 13.00
24 th March	Working with Perpetrators of Domestic Abuse	09.45 - 15.00
31 st March	Domestic Abuse Awareness and its Impact on Children and Young People	10.00 - 12.30

Stalking Awareness and the Impact on Children

Trainer: Solace Women's Aid

Solace Women's Aid have been working for more than 40 years to support women and children in London to build safe and strong lives - futures free from male abuse and violence. Solace provide 1:1 advocacy and support to victims and children, refuge accommodation, counselling and sexual abuse services as well as training for professionals.

Dates: 13th January and 17th February 2021

Time: 9.45 – 15.00 (lunch break included)

This training is designed for practitioners from health, housing, social care, education and early years (including those in the voluntary sector) who are likely to come into those affected by stalking and their children.

Objectives

By attending this course, participants will:

- gain an understanding of the definitions and dynamics of stalking and harassment
- gain an understanding of stalking in the context of domestic abuse including impacts on survivors and children
- be able to assess risk in the context of stalking
- be able to respond to disclosures of stalking and harassment
- gain an awareness of specialist support services and how to signpost and refer someone to get help.

Book here: <https://www.eventbrite.co.uk/e/stalking-awareness-and-the-impact-on-children-tickets-132275548727>

Supporting Black & Minoritised Young Survivors of Domestic Abuse

Trainer: **The CouRAGEus Project - Leanne Higgins: Community Engagement Worker**

CouRAGEus are a diverse group of organisations who work with young women affected by violence and abuse. They support Black and Minoritised young women. This includes those from ethnic minority groups, LGBTQ+ and disabled young women. The CouRAGEus Project has Advocates, Counsellors and Community Engagement Workers to ensure they can support all Black and Minoritised young women.

Date: **20th January & 17th March 2021**

Time: 9.45 – 13.00

This training opportunity is relevant for frontline workers or any of those who want to expand their awareness on working with Black and Minoritised Young women, including those from LGBTQ+ communities.

Objectives

By attending this course, participants will:

- better understanding of the barriers that Black and Minoritised young women face in getting support with domestic violence and abuse.
- understanding the importance of Language when working with Black and Minoritised young people.
- better understanding the barriers that LGBT+ Black and Minoritised young people face in getting support with Domestic Violence and Abuse.
- better understanding of working with Black and Minoritised young women with Complex needs.

Book here: <https://www.eventbrite.co.uk/e/supporting-black-minoritised-young-survivors-of-domestic-abuse-tickets-132280385193>

Migrant Women & Immigration Control

Trainer: Rights of Women (ROW)

Founded in 1975, ROW are a women's charity working in a number of ways to help women through the law. Our vital services provide women with the legal advice and information they need to understand and use the law and their legal rights. We also work to improve the law for women and increase women's access to justice.

Date: 10th February 2021

Time: 13.30 -17.00 (lunch break included)

This training is designed for practitioners who are likely to come into contact with migrant women who are survivors of VAWG and want to know more about how to respond appropriately to their needs and to support them effectively.

Objectives:

By attending this session, participants will:

- understand the significance of determining a woman's immigration status and how to identify her status.
- understand the legal options available to migrant women to regularise their immigration status following domestic violence including the DDVC and the DV rule and family members of EEA citizens.
- gain knowledge of the financial and other support available to migrant women who have been subjected to domestic violence including an overview of the 'no recourse to public funds condition' and the impact of such a condition on a woman's ability to access public funds.
- gain knowledge of any additional and/or alternative support available to migrant women survivors with children.
- find out other practical ways to support these women through the legal process including effective referrals to legal advisers and offering a triage service such as collation of evidence to assist with a woman's legal case.

Book here: <https://www.eventbrite.co.uk/e/migrant-women-immigration-control-tickets-132274058269>

Domestic Abuse Awareness and its Impact on Children and Young People

Trainer: Tender - Dawn Howley: Training Consultant

Tender exists to end domestic abuse and sexual violence by working with children and young adults to prevent them from becoming either victims or perpetrators of domestic abuse. Tender uses drama and the arts to work with almost 400,000 young people in schools and community settings. They also provide training to professionals supporting children and young people.

Date: 24th February & 31st March 2021

Time: 10.00 - 12.30

Domestic abuse and the law will be explored, identifying the 5-types of abuse and how these might present themselves in intimate relationships.

The toxic and pervasive nature of Coercive Control will also be explored during this session. Legal definitions and current supporting theory will highlight how coercive control is experienced and perpetrated. Recent case studies will highlight the dangerous and insidious nature of this type of abuse alongside the potential early warning signs.

Participants will also examine the ways in which children and young people can experience DVA in the home. Signs and indicators of such experience, and how the impact of this may manifest itself will also be explored. Appropriate responses and barriers that exist to children and young people accessing support.

Objectives

By attending this course, participants will:

- to help staff understand the facts, myths and risk factors relating to sexual and domestic violence.
- to help staff understand the facts, myths and risk factors relating to coercive control.
- to empower and encourage staff to promote a culture of understanding and empathy across the whole setting/ community.
- for staff to feel able to address these issues with children and young people and more effectively support children and families.

Book here: <https://www.eventbrite.co.uk/e/domestic-abuse-awareness-and-its-impact-on-children-and-young-people-tickets-133844910731>

Understanding Adult Family Violence

Trainer: Thien Trang Nguyen Phan - Anglia Ruskin University & Standing Together

Thien Trang Nguyen Phan has over 12 years of experience working in the field of domestic abuse and violence against women as, among others, Independent Domestic Violence Advisor (IDVA), Multi-Agency Risk Assessment Conference (MARAC) Coordinator and Manager, and Training Lead at Standing Together Against Domestic Violence (Standing Together), an innovative second-tier organisation who aims to achieve system change through a coordinated community response to domestic abuse. She is currently a Doctoral Researcher at the Policing Institute for the Eastern Region (PIER), Anglia Ruskin University, where she focuses on the abuse of parents by their adult children. She continues to work at Standing Together as the Criminal Justice Project Officer helping co-ordinating the Specialist Domestic Abuse Courts.

Date: 24th February 2021

Time: 13.30 - 16.30

Participants attending this course will gain a basic understanding of the definition, dynamics and prevalence of adult family violence as a form of domestic abuse and consider the associated risk factors. Participants will consider the causes and impacts of adult family violence and learn about the appropriate support services in Lambeth and how to refer to them.

Objectives

By attending this course, participants will:

- understand the definition to adult family violence as a form of domestic abuse
- consider the prevalence of adult family violence
- consider the impact of adult family violence on survivors
- understand the particular risk factors associated with adult family violence and consider learnings from domestic homicide reviews involving adult family members.
- know which specialist services are available to support survivors of adult family violence in Lambeth and how to refer

Book here: <https://www.eventbrite.co.uk/e/understanding-adult-family-violence-tickets-133845362081>

Working with Survivors of Female Genital Mutilation/cutting (FGM)

Trainer: Africa Advocacy Foundation (AAF) - Joy Clarke & Anne Flaherty

Africa Advocacy Foundation (AAF) is a charity founded in 1996. It is a community-led grassroots organisation that aims to promote better health, education and other opportunities for Black and minority ethnic groups.

Joy Clarke is an FGM Specialist Midwife with extensive knowledge of harmful practices and conditions associated with Women's Health. Joy established the FGM clinic at Whittington Hospital in 2000 to provide a specialist service for women coping with the effects of FGM. The service was recognised and praised as a model for the rest of the NHS by the Commission for Health Improvement (CHI) in 2002 and has received a number of awards in good practice. Joy continues to deliver awareness training with practising communities and members of staff from different disciplines.

Anne Flaherty supports AAF with HR and comms. She is a registered Social Worker originally from the US with a background in clinical mental health, providing services to both victims and perpetrators of domestic and sexual violence, and prisoner re-entry.

Date: 9th March 2021

Time: 11.00 - 12.30

This course provides the opportunity for practitioners to develop their awareness of FGM. The course will examine indicators that a person is at risk and what actions practitioners should take to prevent and intervene where they suspect that FGM is a concern. It will also raise participants' awareness of legislation (Female Genital Mutilation Act 2003) and national government guidelines. The course will place FGM within a child protection framework.

Objectives

By attending this course, participants will:

- know what constitutes FGM
- identify who practises FGM globally, nationally and in Lambeth
- understand reasons given for performing FGM and the impacts it has on individuals
- be able to recognise indicators that a women/girl has had/is at risk of FGM
- know the mandatory reporting duty that professionals have around FGM
- understand current legislation around FGM
- be able to respond appropriately to cases including referring to the appropriate agencies

Book here: <https://www.eventbrite.co.uk/e/working-with-survivors-of-female-genital-mutilationcutting-fgm-tickets-133845594777>

Working with Perpetrators of Domestic Abuse

Trainer: Solace Women's Aid

Solace Women's Aid have been working for more than 40 years to support women and children in London to build safe and strong lives - futures free from male abuse and violence. Solace provide 1:1 advocacy and support to victims and children, refuge accommodation, counselling and sexual abuse services as well as training for professionals. Solace also provide 1:1 and group behaviour change work with perpetrators of domestic abuse.

Date: 24th March 2021

Time: 9.45 – 15.00 (lunch break included)

This training is designed for practitioners from health, housing and social care (including those in the voluntary sector) who are likely to come into contact with domestic abuse perpetrators and want to know more about how to respond appropriately.

Objectives

By attending this course, participants will:

- better identify perpetrators of domestic abuse
- understand the dynamics of perpetrators use of violence
- better understand the risks posed by perpetrator to (ex) partners and children
- undertake initial motivational work with perpetrators to help explore their use of violence
- understand the differences between empathetic and collusive working in a domestic abuse context
- make appropriate referrals to other agencies upon identification

Book here: <https://www.eventbrite.co.uk/e/working-with-perpetrators-of-domestic-abuse-tickets-133846026067>

Frequently Asked Questions

Who can attend these courses?

The VAWG Training Programme is open to practitioners who work in statutory, voluntary, private and/or independent agencies and organisations, including faith and community groups within Lambeth. If you are providing a service to residents of Lambeth, you can attend these courses. All courses are FREE of charge.

Where do the courses take place?

Online via Zoom or Microsoft Teams. Agencies delivering training have complied with Lambeth Council's Online Video Call Policy to ensure security.

How much will it cost me?

These courses are provided FREE of charge to practitioners providing a service to residents of Lambeth.

How do I book onto a course?

All courses must be booked via [Eventbrite](#).

You will be asked to complete an evaluation post-training and again in six months. This allows us to analyse whether classroom training is effective and impacts on your longer-term working practice.

What if I can't attend the course I'm booked onto?

Please give at least five working days' notice if you are unable to attend a course you are booked onto. If you fail to give adequate notice, you may be restricted from booking onto future courses.

❖ Cancelling your attendance on a course

1. You must cancel your attendance on a course five working days before the course date. If you do not attend the course without prior cancellation, you may not be able to book onto future VAWG training courses
2. You can cancel your order via Eventbrite by logging in to Eventbrite, going to the 'Tickets' page, and locating your order. Click your order to view order details, and then select "Cancel Order" to cancel your registration.
3. Eventbrite will send you and the event organizer an email confirming the cancellation.

How will I know my booking is confirmed?

Once you have booked your ticket through Eventbrite you will receive confirmation and an e-ticket. Please bring your e-ticket with you on the day of the course.

Contact information

For VAWG course administration enquiries, enquiries about VAWG course content, or your suitability for a VAWG course, please contact: Ella Pollock, Senior VAWG Officer, EPollock2@lambeth.gov.uk 020 7926 1674.

Other recommended training courses

All strands of violence against women and girls affect the safety and wellbeing of children. Child protection issues are covered in all the above courses where relevant. However practitioners working with children, young people, parents or families should assess the need to have stand alone training on Safeguarding Children.

Visit www.lambethsaferchildren.org.uk for further information.

